

**MINUTES OF THE CLOSED SESSION  
HELD DURING THE REGULAR MEETING OF THE  
BOARD OF TRUSTEES OF THE  
WEST CHICAGO FIRE PROTECTION DISTRICT,  
DUPAGE COUNTY, ILLINOIS.  
HELD THE 28<sup>th</sup> DAY OF OCTOBER, 2021,  
AT THE DISTRICT FIRE STATION ONE.**

The following Trustees were present: Charles Bratcher, President  
Steve Usedom, Treasurer  
Ruben Campos, Trustee  
James Grobe, Secretary

Also present: Fire Chief Pat Tanner  
Assistant Fire Chief Tim Leidig  
Joe Miller, Attorney  
Steve DiNolfo, Attorney

The closed session began at 7:55 p.m.

Attorney Miller held a discussion with the Board of Trustees regarding an unfair labor practice charge filed by the Firefighter's Union.

Attorney Miller updated the Board of Trustees on mediation request by the Firefighter's Union on Governor JB Pritzker's Covid-19 vaccine/testing mandate.

The Board of Trustees held a discussion regarding the possible retirement of a specific employee of the District and the request for health insurance benefits.

Attorney DiNolfo updated the Board of Trustees on the status of the discipline and possible termination of a specific employee of the District. The Board of Trustees held a discussion on the appropriate disciplinary action of the specific employee of the District.

Attorney DiNolfo left closed session at 9 p.m.

At 9:29 p.m., Trustee Campos moved to end closed session and return to open session. The motion was seconded by Trustee Grobe and approved by a unanimous 4-0 vote.

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Charles Bratcher      President

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James Grobe      Secretary